



## Info Kommunikációs Szakszervezet (Info Communication Trade Union)

[www.iksz.eu](http://www.iksz.eu) / [info@iksz.eu](mailto:info@iksz.eu)

**Monthly membership fee: HUF 1.900**

### **Membership benefits:**

- **Liga Szakszervezetek (Liga Trade Unions) discounts** ([www.liganet.hu](http://www.liganet.hu) -> „szolgáltatások” menu)
- **Funeral support** (in case of next of kin HUF 50.000 – requires at least 6 months of membership)
- **Social support** (sudden difficulty in social status HUF 100.000 – requires at least 6 months of membership)
- **Liability insurance** (company mobile phone, laptop etc., maximum HUF 1.000.000/claim, maximum 2 claims/person/year – stolen and lost items are not covered)
- **Legal assistance insurance** (HUF 2.000.000/claim and maximum 2 claims a year per person; bail: HUF 5.000.000/claim/person/year):
  - Work related legal assistance: To enforce the claims of the insured trade union members, arising from the employment relationship (labor law disputes), against the employer.
  - Legal protection under criminal law and infringements: For infringements and criminal proceedings initiated against the insured, due to infringements and crimes negligently committed during work and infringements and crimes committed negligently, during the operation of a vehicle driven in connection with work.
    - 1. Recommendation of a lawyer specializing in legal disputes
    - 2. Reimbursement of legal procedure costs
      - the commission fee of the lawyer representing the insured
      - the fee and other legal costs of the court/authority proceedings (witness and expert fees, interpreter fees, costs of on-site hearings and inspections) at all levels, if the insured is obliged to pay them,
      - in case of (partial or total) loss of the insured, the legal costs charged to the insured in the legally binding court decision
      - after the existence of the right of execution for the insured, the cost of execution for up to 2 attempts
      - the insured's travel expenses according to the contractual conditions
    - 3. Bail
      - In order to terminate the pre-trial detention of the insured, the insurance company advances the bail set at the expense of the insured, up to the amount of the insurance amount established for the bail.
- **Accident insurance** (based on the table below)
- **Private legal consultancy** with the support of the Liga Trade Unions

The insurances are valid from the day after the membership is established.

In the absence of local IKSZ/ICTU management, we cannot provide further interest protection services (towards the employer), but all others mentioned above.



	Services	Insurance amount / person / HUF
1	<b>Accidental death</b> - 200% pay out, as a result of death by fire - insurance pay out increases by 2%, in case the deceased had child(ren)(maximum up to 10% plus)	10.000.000
1/a	Funeral cost reimbursement, in case of accidental death	max. 1.000.000
2	<b>Permanent accidental disability (1-100%)</b>	10.000.000
2/a	In case of permanent accidental disability (100%), reasonable costs as a result of re-education (to gain other skills)	max. 1.000.000
2/b	In case of permanent accidental disability (100%), the cost of the wheelchair and modification costs of the flat/house/car, where the wheelchair is covered under the insurance (max. 500.000 HUF)	max. 1.000.000
	Accidental death, due to a traffic incident	5.000.000
	Accidental permanent disability, due to a traffic incident (1-100%)	5.000.000
3	<b>Daily reimbursement of hospital expenses</b> , in case of accident (1-180 days) - After each day of unconsciousness - max. 180 days is paid (by the same amount as the daily reimbursement fee), on the top of the daily reimbursement fee. - In case the insured is in the hospital for at least 5 days, the travel expenses of the next of kin is being paid, if the hospital is at least 50 km away (max. 50.000 HUF)	5.000
6	<b>Accidental broken bone</b>	50.000
7	<b>Burns</b>	500.000
8	<b>Surgery in hospital, due to accident</b>	500.000
10	<b>Complete inability to earn, due to accident (single payment)</b>	100.000
	self-financed	28 days
11/a	<b>Complete inability to earn, due to accident (daily reimbursement, max. 180 days)</b>	10.000

