

INFO COMMUNICATION TRADE UNION

PRIVACY POLICY

The Info Communication Trade Union (hereinafter: the Trade Union), as a data controller, undertakes that all data processing related to its activities meets the requirements set out in the applicable national legislation and in the legal acts of the European Union, in particular on the right to informational self-determination and freedom of information CXII of 2011 . Act (hereinafter: Infotv.), and on the protection of natural persons with regard to the management of personal data and on the free flow of such data, as well as on the repeal of Regulation 95/46/EC (General Data Protection Regulation) THE EUROPEAN PARLIAMENT AND THE COUNCIL (EU) to the requirements contained in REGULATION 2016/679 (hereinafter: GDPR).

The Trade Union is committed to the protection of the personal data it handles, treats them confidentially, ensures the enforcement of the right to information self-determination, and takes all security and technical measures to guarantee the security of the data.

In order to facilitate the fulfillment of obligations, the Trade Union describes its data management practices as follows, its data protection and data management regulations are available on the website www.iksz.eu. The Trade Union reserves the right to change this data management information at any time.

Information and contact information of the data controller

Info Communication Trade Union (ICTU)

President: Zsolt Tamás Nagy

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Data Protection Officer

Name: Zsolt Villás

Phone: +36-30-9731-370

Legal basis for data management

The data management implemented in connection with the activities of the Trade Union is based on the legal authorization of the sectoral legislation defining its tasks and powers, as well as the consent of the parties involved.

The sectoral legislation determining the operation of the Trade Union is Act I of 2012 on the Labor Code and on Government Administration. CXXV of 2018 law, and the Articles of Association of the Info Communication Trade Union.

In the case of data processing based on the voluntary consent of the data subject, the data subject may withdraw this consent at any stage of the data processing.

Data management

Data management related to member registration

Range of processed data: name, maiden name, mother's name, place of birth, time, permanent address, name of employer, telephone number, employer ID, e-mail, location, start of membership

Purpose of data management: performance of the basic task of IKSZ

Other personal data logged by the system

www.iksz.eu does not collect and/or store other data.

Cookies

Cookies are placed on the user's computer by the visited websites and contain information such as page settings.

Cookies are small files created by visited websites. By saving browsing data, they improve the user experience. With the help of cookies, the website remembers the website settings and offers locally relevant content.

The provider's website sends a small file (cookie) to the computer of website visitors in order to determine the fact and time of the visit. The service provider informs the website visitor about this.

The group of persons involved in data management are website visitors.

Legal basis for data management

The user's consent is not required if the service provider absolutely needs it to use cookies.

Scope of the data: unique identification number, time, previously visited page

The user has the option to delete cookies from the browser at any time in the Settings menu.

Data storage method: electronic.

Method of storing personal data, data security

The Trade Union recognizes it as binding for itself and applies GDPR II. the basic principles contained in Article 5 of

- availability: the data is accessible to those authorized to do so,

- confidentiality: protection against unauthorized access,

- data economy: managing only the data necessary to achieve the purpose of data management,

- accuracy: data up-to-date, deletion of inaccurate personal data,

- integrity: the application of appropriate technical measures in order to ensure that data is protected against unauthorized or illegal handling, loss or destruction, damage

Employees of the Trade Union involved in the performance of their duties can access the managed data.

The Trade Union takes appropriate IT, technical and personnel measures to protect the personal data it manages against unauthorized access.

Rights of data subjects

The data subject during data management, in accordance with GDPR 13-22. is entitled to it with the provisions of its article, as defined therein and with fixed restrictions

- the right to request information,
- right to rectification,
- right to deletion,
- the right to restrict data processing,
- right to protest.

The Trade Union shall inform the person concerned of the measures taken following the request without undue delay and within one month of receipt of the request.

Remedies

In case of violation of your rights to your personal data

- you can apply to the court (Fővárosi Törvényszék, 1055 Budapest, Markó utca 27.), and
- you can initiate a data protection official procedure (National Data Protection and Information Freedom Authority, 1055 Budapest, Falk Miksa utca 9-11.ugyfelszolgalat@naih.hu)